

**TOWN OF FOREST HEIGHTS
RESOLUTION 2-20**

A RESOLUTION OF THE MAYOR AND COUNCIL OF THE TOWN OF FOREST HEIGHTS, MARYLAND TO APPROVE THE EMPLOYMENT AND APPOINTMENT OF DEON BEST AS A POLICE OFFICER TO SERVE WITHIN THE FOREST HEIGHTS POLICE DEPARTMENT AND TO APPROVE A REIMBURSEMENT AGREEMENT

Introduced By: Mayor Habeeb-Ullah Muhammad

WHEREAS, pursuant to Section 33-66 of the Charter of the Town of Forest Heights (the "Charter") the Town shall have the power to employ such officers and employees as it deems necessary to execute the powers and duties provided by the Charter or other state law and to operate the Town government; and

WHEREAS, pursuant to Section 33-18(b) of the Charter, all full-time subordinate officers and employees of the offices, departments, and agencies of the Town government shall be appointed and removed by the Mayor with the consent of the Council, in accordance with rules and regulations of any merit system which may be adopted by the Council; and

WHEREAS, pursuant to Section 23.2 of the Town Ordinance Code, certain minimum qualifications for police officers is stated therein, and the Chief of Police has verified to the Mayor and Council that the candidate is of good moral character and emotionally stable, as determined by a comprehensive background investigation, which includes fingerprinting of the applicant and a search made of local, state and criminal records, including a check of military, selective service, school and credit agency records; and

WHEREAS, pursuant to General Order No. 2016-1 (Ch. 2, § 3) sworn personnel will remain on probation until successfully completing twelve (12) consecutive months of full-time employment with the FHPD and authorized by the FHPD Chief of Police as having successfully completed the probation period; and

WHEREAS, the Council finds that Deon Best has shown that he has the necessary experience, training, MPTC certifications and knowledge to serve as a Police Officer in the Police Department and it is in the best interest of the Town to appoint Mr. Best as a Police Officer.

NOW, THEREFORE BE IT RESOLVED, that the Town Council hereby consents to the Mayor's appointment of Deon Best as Police Officer at the annual salary of \$42,000.00; and

BE IT FURTHER RESOLVED, that said officer's salary shall be paid from line item 7262 Salary from the FY2020 Budget; and

BE IT FURTHER RESOLVED, that the Town Council hereby approves the Reimbursement Agreement, attached hereto and incorporated herein, as Exhibit 1, which

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requires said officer to reimburse the Town in an amount not to exceed \$2,500.00 should he be unwilling to serve for the requisite minimum of two (2) years.

AND, BE IT FURTHER RESOLVED that this Resolution shall take effect immediately upon its passage.

PASSED this 15 day of January 2020.

APPROVED: By Resolution of the Town Council of The Town of Forest Heights, Maryland

<u>ROLL CALL VOTE</u>	<u>YEA/NAY/ABSTAIN/ABSENT</u>
MUHAMMAD	<u>Yea</u>
KENNEDY II	<u>Yea</u>
NOBLE	<u>Yea</u>
BARNES	<u>Yea</u>
HINES	<u>Yea</u>
WASHINGTON	<u>Yea</u>
ATKINSON WARD 2	<u>Yea</u>

I HEREBY CERTIFY that the above Resolution No. 2-20 was passed by the required yea and nay vote of the Mayor and Council of Forest Heights on the 15 day of January 2020.

ATTEST:

A

THE MAYOR AND COUNCIL OF THE
TOWN OF FOREST HEIGHTS

SIGNATURE ON FILE

Sherletta B. Hawkins/Town Clerk

SIGNATURE ON FILE

By: _____ (Seal)
Habeeb-Ullah Muhammad, Mayor

SIGNATURE ON FILE

By: _____ (Seal)
Calvin Washington, Council President

[Exhibit 1 – Reimbursement Agreement]